Pennsylvania Aggregates and Concrete Association

By: Jamie Stilley

2025 has been an exciting year for our organization. From historic turn-out at our events to new faces, our organization is strong and vibrant. This is because of your continued support and participation, so on behalf of the PACA board of directors and dedicated staff, thank you! Thank you for showing up. Thank you for participating in our communities. Thank you for your friendships and membership.

Throughout 2025, PACA staff has delivered numerous successful events, from certifications to our community forums, from our more specific community events to our big three events – Town Hall, Summer Summit, and the Annual Meeting.

2025 was marked as a pivot point for our organization. Our long time President and CEO Peter Vlahos retired. Under his steady and effective leadership, we have seen tremendous growth and advancement for our organization. We owe Peter a debt of gratitude and wish him long and happy health and a fulfilling retirement with his wife Wendy, children and now a grandchild.

With the retirement of Peter, the board selected Seth Grove to fill his shoes. Seth is currently serving his 9th term as state representative in the 196th District representing parts of York County. He has held numerous committee chairmanship and is constantly recognized as the most effective legislators in the General Assembly. From managing a staff of four to 12 in multiple offices, to being considered the premier budget hawk in the General Assembly, his management and financial proficiency will be an asset to our organization. While he isn't perfect - he is a University of Michigan sports fan - his dedication, work ethic, and he is a Steelers fan will be an attribute to our organization moving forward. Please give Seth a warm welcome when you see him at our events.

A new CEO and president isn't the only new thing for PACA in 2025:

- Our ASR Block Study at Penn State University in conjunctions with NSSGA is in full swing. Many thanks to Jim Casilio and the numerous members who have

contributed materials and dollars to this worthwhile venture to protect and value our rock and cement.

- Ken Crank, our certification expert, got a new van to make certifications easier and more efficient!
- Watch out for an upcoming community forum in 2026 where Megan Dennis will update us on some big permitting reform wins for our industry courtesy of the 2025 state budget.
- Susan Armstong is building strong relationships to promote our product and development workforce development opportunities. Her work with Penn Tech College has been fruitful for both PACA and the College.
- Many thanks to Kallie Kline, our board of directors and our associate board – in 2025 we had a record number of associate members and other membership cohorts are strong as ever.
- Annual meeting had record attendance.

As strong and transformative as 2025 has been, I am really excited for 2026! We have a lot going on. The board, through the adoption of our 2026 budget, approved a lot of new initiatives for 2026:

- For he first time ever, PACA will deliver an industry economic analysis in 2027.
- PELA has been an amazing workforce and leadership program. We have approved a PELA Advanced for those who have graduated from PELA so they can take their PELA education and apply it to the industry. PELA
  Advanced students will focus on improving safety in the industry, HR issues in the industry, and their capstone will be holding an event for elected officials in their area.
- Additional resources were given to our regulatory community to armor up our legal funds.
- Likewise additional resources were given to our technical community for legal and concrete testing purposes.
- The board will continue to support our ASR study at Penn State University.
- While our latest PELA class developed an amazing micro website for our industry (view the micro website), the board approved two new micro websites for PACA-PAC and the ASR study at Penn State University.

- Speaking of PACA-PAC, we need to make sure that we contribute to a strong 2026 showing as this election will be pivotal for our industry. Many thanks to PACA-PAC chairman Rod Martin for his continued work.

As you can see, PACA is diligently working to strengthen our 2025 success in 2026. I look forward to working with our membership to make our industry the best and profitable it can be in 2026.