



**PACA Emerging Leaders Academy**  
**Candidate Application Form**

This form should be completed by the applicant interested in applying to join the next PELA class.

**DUE DATE - JANUARY 9, 2026**

**RETURN VIA EMAIL TO KALLIE@PACAWEB.ORG**

**CANDIDATE'S INFORMATION**

First Name:

Last Name:

Date:

Company:

Company Position/Title:

Company Address:

City:

State:

Zip:

Cell Phone:

Email:

Sponsor's  
Name:

How did you hear about this opportunity?

Use drop-down  
for additional  
options.

Years of service in the aggregates, concrete, cement industry:

Years active with PACA:

Have you ever applied for PELA in the past?

No

Yes

If yes, when?

**PLEASE COMPLETE THE FOLLOWING SECTIONS**

**MOTIVATION TO ADVANCE THE INDUSTRY**

**MOTIVATION FOR PERSONAL GROWTH AND DEVELOPMENT**

**LIST OF BUSINESS AND PERSONAL AFFILIATIONS**

**LIST OF CHARITABLE AND HUMANITARIAN ACTIVITIES**



## REFERENCES

Full Name: Relationship:  
Company: Phone:  
Address:

Full Name: Relationship:  
Company: Phone:  
Address:

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Address:

## MILITARY SERVICE - LEAVE BLANK IF NOT APPLICABLE

Branch: From: To:  
Rank at Discharge: Type of Discharge:  
If other than honorable, explain:

## DISCLAIMERS AND SIGNATURE

By signing and submitting this application, I understand that, should I be chosen by the PELA Board of Trustees for the next PELA class, I am dedicating my time to a ten-month hybrid program of both on-line and in-person meetings, that overnight travel will be required, that attendance at the PACA Annual Meeting is required to graduate (separate registration applies), a PELA registration fee of \$1500 (plus travel/meals) is pledged and that commitment to complete a Capstone team project is required.

I certify that my answers are true and complete to the best of my knowledge. If this application leads to acceptance, I understand that false or misleading information in my application or interview may result in my release.

I understand that the Association reserves the right to terminate participation in the class for unbecoming and disruptive behavior, non-attendance or lack of participation and no refund will be issued in this case.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_



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Building and Connecting Communities